



Equality, Equity, Diversity and Inclusion Policy Statement

The responsibility for equality and diversity within MHT is vested with our Managing Director.

This Equality, Equity, Diversity and Inclusion policy statement, which is to be observed by all our staff throughout the Company, reflects the importance MHT Technology places on equality, equity, diversity and inclusion for all employees.

The policy statement is as follows:

There shall be no discrimination against any individual on grounds of sexual orientation or gender, race, ethnic origin, colour or religion. All staff will have equal opportunity for employment and advancement within that employment based on their ability, performance and aptitude for the work our company performs. All staff have a right to work in an environment free from intimidation, humiliation, harassment or abuse.

Additionally, as well as the policy outlined above. There shall be no discrimination within the company against any person on the grounds of their age, disability or any other protected characteristic as detailed in the Equality Act 2010.

This policy will be the subject of an annual review or when there is a significant change in the company's operations.

Signed:

A handwritten signature in black ink that reads 'Marcus Webster'. The signature is written in a cursive, flowing style.

Marcus Webster Managing
Director

For and on behalf of MHT Technology

Date: 1st September 2024